

Memorandum of Understanding (MOU) between the Davis Joint Unified School District and the Davis Teachers Association

The Davis Teachers Association (DTA) and the Davis Joint Unified School District (District) are committed to providing academic and other supports that are designed to address the needs of pupils who are not performing at grade level, or need support in other areas, such as English Learners, pupils with exceptional needs, pupils in foster care or experiencing homelessness, and pupils requiring mental health supports. We agree that the COVID-19 pandemic has produced exceptional and unique situations related to working conditions.

This Memorandum of Understanding will be retroactive to August 26, 2021 and will sunset on June 30, 2022 unless subsequently otherwise agreed.

This Memorandum of Understanding will not be precedent setting.

This MOU is designed to address the District's need to hold Individualized Education Program (IEP) meetings, 504s, and SSTs outside of the teacher work day due to the COVID-19 pandemic.

Staff who attend IEP/504/SST meetings after their hours of employment as specified in Article 6 of the DTA/DJUSD contract, or when attending during their designated preparation time, will be paid at their hourly rate, as measured by 15 minute increments.

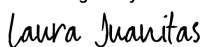
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Amanda Rayls
DTA Lead Negotiator

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Laura Juanitas
Associate Superintendent

12/9/2021

Date

12/8/2021

Date